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INFORMATIONAL HEARING

THE SENATE COMMITTEE ON JUDICIARY
AND
THE SELECT COMMITTEE ON WOMEN, WORK & FAMILIES

CO-SPONSORED BY: THE CALIFORNIA LEGISLATIVE WOMEN'S CAUCUS

Justice for Victims: Developing a Harassment-Free Culture in California

Tuesday, February 13, 2018
1:30 p.m.

State Capitol, John L. Burton Hearing Room 4203

AGENDA

- I. WELCOME AND OPENING REMARKS BY CHAIR & COMMITTEE MEMBERS
- II. EMPOWERING BYSTANDERS TO INTERVENE
 - a. INTERVENTION TRAINING ON CAMPUS
 - Sarah Gamble, University of California, Berkeley
 - b. VICTIM-INFORMED INTERVENTION TRAINING AND WEB-BASED PLATFORM
 - Genevieve Berrick, Hollaback Los Angeles
- III. CLOSING LEGAL LOOPHOLES THAT PROTECT SEXUAL HARASSERS
 - a. MANDATORY CONFIDENTIAL ARBITRATION
 - Cliff Palefsky, Law Offices of McGuinn, Hillsman & Palefsky
 - b. "SNEAKY" RELEASES & NON-DISPARAGEMENT AGREEMENTS
 - Toni Jaramilla, Toni Jaramilla Professional Law Corporation
 - c. SECRET SETTLEMENTS
 - Daren Lipinsky, Lipinsky Law Firm
 - d. SUPPRESSION OF VICTIMS THROUGH THREATS OF IMMIGRATION ENFORCEMENT
 - Bianca Dueñas, California Rural Legal Assistance Foundation

IV. ALTERNATIVE MODELS OF ACCOUNTABILITY

a. RESTORATIVE JUSTICE RESPONSES TO HARASSMENT AND VIOLENCE

- *Ben Kauffman*, San Francisco Unified School District

b. SUPPLY CHAIN MONITORING AND CERTIFICATION

- *Jackie Vazquez and Barbara Resendiz*, Andrew & Williamson Fresh Produce
- *LeAnne Ruzzamenti*, Equitable Food Initiative

c. WORKER-TO-WORKER APPROACHES

- *Maria Trujillo and Alejandra Valles*, ¡Ya Basta! Coalition

V. PUBLIC COMMENT

VI. CLOSING REMARKS BY CHAIR AND COMMITTEE MEMBERS