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INFORMATIONAL HEARING

THE SENATE COMMITTEE ON JUDICIARY
AND
THE SELECT COMMITTEE ON WOMEN, WORK & FAMILIES

CO-SPONSORED BY: THE CALIFORNIA LEGISLATIVE WOMEN'S CAUCUS

Justice for Victims: Re-Examining California's Legal Standards for Sexual Harassment

January 11, 2018
10:00 a.m.
State Capitol, Hearing Room 4203

AGENDA

- I. WELCOME AND OPENING REMARKS BY CHAIR & COMMITTEE MEMBERS
- II. THE DISCRIMINATORY IMPACT OF SEXUAL HARASSMENT
 - *Jessica Stender*, Senior Counsel
Workplace Justice & Public Policy, Equal Rights Advocates
- III. SEXUAL HARASSMENT LAW IN CALIFORNIA: AN OVERVIEW
 - *Kevin Kish*, Director
California Department of Fair Employment & Housing
- IV. A VICTIM'S VIEW
 - *Patricia Vargo*, Former 911 Dispatcher [Video Testimony]
- V. LEGAL PERSPECTIVES ON THE STANDARD FOR SEXUAL HARASSMENT
 - *Wendy Musell*, Partner
Stewart & Musell, LLP

- *David Reis*, Partner
Arnold & Porter Kaye Scholer, LLP

VI. ALTERNATIVE STANDARDS

- *Carmelyn P. Malalis*, Chair and Commissioner [Via Video Conference]
New York City Commission on Human Rights
- *Vickey Bane*, Executive Director
County of Los Angeles Equity Oversight Panel

VII. PUBLIC COMMENT

VIII. CLOSING REMARKS BY CHAIR AND COMMITTEE MEMBERS